

RISK MANAGEMENT POLICY

Phi Upsilon Omicron membership is nondiscriminatory according to race, creed, gender, disability, age or national origin.

Phi Upsilon Omicron members may not conduct activities in the name of the organization which create embarrassment, harassment, or in any other way vary from the policies of the honor society.

Phi Upsilon Omicron initiation ceremonies shall be conducted in compliance with local fire and health standards.

The possession, sale, and/or use of illegal/controlled substances are prohibited at events associated with Phi Upsilon Omicron.

The possession, sale, and/or use of alcoholic beverages at functions associated with Phi Upsilon Omicron must comply with applicable laws of the state, county, city, and institution.

This risk management policy applies to all Phi Upsilon Omicron entities and all levels of membership in the honor society, and must be reviewed annually by chapters.